

HEALTH, SAFETY & ENVIRONMENTAL POLICY

The management of *GROUND FLOOR CONSTRUCTION* is committed to a healthy and safe working environment for all employees, subcontractors, clients and the public.

GROUND FLOOR CONSTRUCTION is committed to continuous improvement to Health and Safety in the workplace, through the participation of all management, supervisors, employees and subcontractors. The objectives of this policy are;

- To comply with all Health and Safety Standards and Occupational Health, Safety and Environmental Regulations set forth by the local government.
- To demonstrate a continued commitment towards providing and maintaining for all employees, subcontractors, and supervisors, a safe and adequate environment at all work locations.
- To identify hazards and associated risks.
- To apply suitable precautionary and control measures appropriate to the nature, scale and environmental impacts of its activities, products and services.
- To set targets, monitor and apply established safe working procedures in accordance with the Health and Safety Standard and regulations.
- To ensure that work activities carried out by *GROUND FLOOR CONSTRUCTION* and its Subcontractors do not have adverse effects on its operating environment, assets or people. The effectiveness of this policy depends on the cooperation and active support of all *GROUND FLOOR CONSTRUCTION* supervisors, employees and all our subcontractors.
- *GROUND FLOOR CONSTRUCTION* encourages employees and subcontractors to consult with Management on matters which may affect their health and safety at work, the environment and in connection with any responsibility or duty which may be assigned to them for the purpose of implementing this policy.

This policy will be reviewed at least once every two years and amended where necessary, to take into account new legislation, standards, codes of practice, objectives and targets. The changes may only be authorized by the President of the company.

This policy is applicable to all operations and premises controlled or occupied by *GROUND FLOOR CONSTRUCTION*.



Carlo Muia - President

Dated and reviewed: August 23, 2019